

ORGANIZATIONAL LEADERSHIP MAJOR

Faculty

Program Chair: Karen Love

David Cook, David Sanders

Major Description

The major in Organizational Leadership has been designed for those involved in both for-profit and not-for-profit environments. The skills learned and applied during the program include: leading people to create and achieve a common goal, communicating clearly and professionally, developing and following an ethical decision making model, and thinking creatively to solve problems and make logical decisions in a business environment.

Learning Outcomes

The Organizational Leadership major equips students to:

- Apply theoretical leadership concepts in organizational settings and formulate personal leadership philosophy.
- Develop personal competencies and skills to lead others to create and achieve common goals.
- Apply interpersonal skills to work collaboratively with diverse groups of people to accomplish organizational, team, and individual goals.
- Employ exemplary oral and written communication skills to present a professional image within the context of a variety of business environments.
- Analyze the basic functions of an organization in order to coordinate efforts for organizational success.
- Analyze business problems and situations critically and creatively to execute logical decisions within a business environment.
- Formulate personal ethical perspective and identify Christian-based principles in approaching professional and organizational responsibilities.

Organizational Leadership Major

Important Notes

- Students who have earned or are pursuing an Organizational Leadership major cannot earn a certificate in Leadership.
- No major program courses may be exempted or taken at another college.
- Block A should be completed first. Blocks B and C may be completed in any order. Block D must always be the final block.

Major Requirements

Code	Title	Hours
Block A		
LDB301	Academic and Interpersonal Effectiveness	3
BUS304	Critical Thinking, Research and Writing	3
BUS374	Economics	3
BUS421	Leading Innovation	3
Block B		
BUS330	Managerial Budgeting and Accounting	3

ORL326	Organiz Behavior and Development	3
ORL345	Leadership Theory/Application	3
ORL422	Global Leadership	3
Block C		
HRM351	Human Resource Management	3
ORL328	Diversity and Intergenerational Effectiveness	3
BUS306	Strategic Management	3
ORL340	Leading Change in Organizations	3
Block D		
BUS350	Technology Management	3
BUS425	Marketing Analytics	3
LDB481	Faith and Life Issues	3
BUS485	Business Capstone	3
Total Hours		48

Advanced Certificate in Organizational Leadership (for Business Administration majors)

IMPORTANT NOTES

- This advanced certificate is for students who have earned/are pursuing a Business Administration major. Students with a Leadership concentration may not earn a second major or advanced certificate in Leadership.
- Students who have earned or are pursuing an Organizational Leadership major cannot earn a certificate in Leadership.
- No program courses may be exempted or taken at another college.
- Students do not need to take BUS485 Business Capstone (3 c.h.) for an advanced certificate.

Major Requirements

Code	Title	Hours
Core Requirements		
HRM351	Human Resource Management	3
ORL326	Organiz Behavior and Development	3
ORL328	Diversity and Intergenerational Effectiveness	3
ORL340	Leading Change in Organizations	3
ORL345	Leadership Theory/Application	3
ORL422	Global Leadership	3
BUS306	Strategic Management	3
BUS485	Business Capstone	0-3
Total Hours		21-24

Second Major or Advanced Certificate in Organizational Leadership (for Human Science majors)

IMPORTANT NOTES

- This 2nd major/advanced certificate is for students who have earned/are pursuing a major outside the business programs in the Division of Professional Studies.
- Students who have earned/are pursuing a major in Business Administration may not earn a second major in Organizational Leadership.

- No program courses may be exempted or taken at another college.
- Students do not need to take BUS485 Business Capstone (3 c.h.) for an advanced certificate.

Major Requirements

Code	Title	Hours
Core Requirements		
ORL328	Diversity and Intergenerational Effectiveness	3
ORL340	Leading Change in Organizations	3
ORL345	Leadership Theory/Application	3
ORL422	Global Leadership	3
BUS306	Strategic Management	3
BUS330	Managerial Budgeting and Accounting	3
BUS421	Leading Innovation	3
BUS485	Business Capstone	0-3
Total Hours		21-24