

# HUMAN SERVICES ADMINISTRATION, MASTER OF ARTS

## Faculty

**Program Chair:** Teri Stein-Merrill

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## Statement of Purpose

The Master of Arts in Human Services Administration program prepares students to ethically lead human services organizations. The program promotes human services leadership development by providing a two pronged approach, focusing on both human understanding and executive organizational function. Students gain an understanding of populations that human service organizations serve, as well as develop the knowledge and skills related to managing human service organizations from a Christian perspective. Academic excellence is encouraged through rigorous coursework including an Applied Research Project, ensuring that graduates are equipped to become leaders in the human services organizations.

## Program Distinctives

The Master of Arts in Human Services Administration degree program combines several attractive features to enhance the process of graduate study. Those features include:

- Professors who are experts in their field
- Classes meet one night per week for 4 hours or online
- Focus on practical application of theory in a human services setting
- Clear plan of the course sequence
- Completion of the program with a group of about 12
- Degree completion in as little as 18 months

## Graduate Outcomes

### The MAHSA Program Equips Students to...

- Summarize the historical development of the human service profession and associate concepts with current trends in the field
- Explain human developmental theories and illustrate how theories apply to human systems, including individuals, groups, and communities
- Categorize conditions that promote and/or inhibit human functioning and recognize delivery systems that can meet the needs of vulnerable individuals and groups
- Manage and evaluate information in a manner that it may be clearly communicated in both oral and written form
- Analyze, plan, and implement community-based programs
- Devise appropriate direct intervention strategies and evaluate outcomes
- Evaluate personal values and interpersonal styles, articulate strengths and limitations, and integrate this knowledge within a Christian framework to achieve goals within a professional context
- Manage and lead a human services organization through developing budgets, strategic planning, and conflict resolution

- Promote understanding of human services ethics and their application in practice

## Important Notes

- No grade lower than C is accepted. A minimum cumulative GPA of 3.0 is required.
- A maximum of 6 credit hours may transfer into the program. All transfer courses must be approved by the program director.
- Blocks A and B may be completed in any order. Block C must always be the final block.

## Major Requirements

Code	Title	Hours
<b>Block A</b>		
MHC504	Fundamentals of Human Services Counseling and Delivery Systems	3
MHC510	Human Growth and Lifespan Development	3
MHC512	Interpersonal Relations and Leadership	3
MHC515	Counseling Theory	3
<b>Block B</b>		
ORL616	Strategic Writing and Communication	3
ORL620	Applied Leadership Decision Making	3
HSA522	Professional, Legal and Ethical Issues in Human Services	3
ORL612	Organizational Finance	3
<b>Block C</b>		
ORL525	Global Leadership: Leading Across Cultures and Distance	3
HSA623	Human Services Program Planning, Delivery and Evaluation	3
ORL505	Analysis and Research Strategies	3
ORL625	Applied Research Project in Leadership	3
<b>Total Hours</b>		<b>36</b>